

A. Personal Information (Please print or type with black ink)

CTD01321

Member Last Name	First Name	Middle Initial	Social Security Number - -	<input type="checkbox"/> Male
				<input type="checkbox"/> Female
Date of Birth	Date of Original Employment	If you have been rehired, complete these dates:	Date of Termination	Date of Rehire
/ /	/ /		/ /	/ /

B. Rollover Funds (Complete Section B if you would like to consolidate your retirement investment funds)

Yes! I am interested in learning how the Principal can help me benefit from rolling over my retirement investments. Please call me at ()- - to discuss my options. The best time to call is am pm. If I want to learn about rollover opportunities now, I will call the Principal at 1-800-547-7754, and press 4, then 3.

C. Contributions (Please complete even if you choose to defer 0%)

Defer % (0% to 18%) of my current and future salary per pay period (enter 0 here if you choose not to defer). This agreement applies to amounts earned until changed by me in writing. I understand my plan sponsor may reduce my deferral only when required to meet certain plan limits.

Fill out Section D or E, but not both.

D. Customized Choice (Do not complete Section E if completing this section.)

- If you enter information in only one column, all of the contributions made to your account, including rollover contributions, will be invested using the percentages from the completed column.
- If you enter information in both the employer contributions column and your contributions column, any rollover contributions will be invested using the percentages you enter in your contributions column.
- Your investment election will be effective when it is received in our Corporate Center.
- If no investment election is received, or contributions are received prior to your investment election, contributions will be directed according to the provision of the plan or contract, as appropriate. You may transfer your contributions or change investment election as allowed by the plan.

Select Investment	Employer	Elective Deferral
Guaranteed Interest Account 5 year	%	%
Principal Money Market Separate Account	%	%
Principal Bond & Mortgage Separate Account	%	%
Principal Government Securities Separate Account	%	%
American Century Income & Growth (Adv) Separate Account	%	%
American Century Ultra (Adv) Separate Account	%	%
Principal Bond Emphasis Balanced Separate Account	%	%
Principal Large Cap Stock Index Separate Account	%	%
Principal Large Company Blend Separate Account	%	%
Principal LifeTime Strategic Income Separate Account	%	%
Principal LifeTime 2010 Separate Account	%	%
Principal LifeTime 2020 Separate Account	%	%
Principal LifeTime 2030 Separate Account	%	%
Principal LifeTime 2040 Separate Account	%	%
Principal LifeTime 2050 Separate Account	%	%
Principal Medium Company Value Separate Account	%	%
Principal Stock Emphasis Balanced Separate Account	%	%
Putnam Voyager (M) Separate Account	%	%
INVESCO Leisure Separate Account	%	%

INVESCO Small Company Growth Separate Account	_____ %	_____ %
Janus Adviser Aggressive Growth Separate Account	_____ %	_____ %
Principal Medium Company Blend Separate Account	_____ %	_____ %
Principal Mid-Cap Stock Index Separate Account	_____ %	_____ %
Principal Small Company Blend Separate Account	_____ %	_____ %
Principal Small-Cap Stock Index Separate Account	_____ %	_____ %
Principal International Stock Separate Account	_____ %	_____ %
Each column must add up to 100%	100%	100%

E. Deposit Director Service (Do not complete Section D if completing this section.)

Direct all of my contributions in the same proportions as the Deposit Director Mix marked below. I understand all contributions made to my account will be invested using this mix.

(Select one only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Profile I	Profile II	Profile III	Profile IV	Profile V
Deposit Director Profile Mix					
Guaranteed Interest Account 5 year	20%	10%	0%	0%	0%
Principal Bond & Mortgage Separate Account	20%	18%	13%	15%	0%
Principal Government Securities Separate Account	20%	17%	12%	0%	0%
American Century Ultra (Adv) Separate Account	0%	0%	8%	7%	7%
Principal Large Cap Stock Index Separate Account	8%	9%	8%	7%	7%
Principal Large Company Blend Separate Account	7%	9%	7%	7%	7%
Principal Medium Company Value Separate Account	15%	17%	15%	13%	13%
Putnam Voyager (M) Separate Account	0%	0%	7%	6%	6%
INVESCO Small Company Growth Separate Account	0%	0%	0%	0%	8%
Janus Adviser Aggressive Growth Separate Account	0%	0%	7%	10%	8%
Principal Small Company Blend Separate Account	0%	5%	0%	5%	0%
Principal Small-Cap Stock Index Separate Account	5%	5%	8%	5%	9%
Principal International Stock Separate Account	5%	10%	15%	25%	35%
Total	100%	100%	100%	100%	100%

NOTE: To help ensure you receive accurate reports that reflect the correct investment of your plan's contributions, please review all reports regularly and report any discrepancy to us immediately.

Member Signature

X	Date / /
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Principal Life Insurance
Company